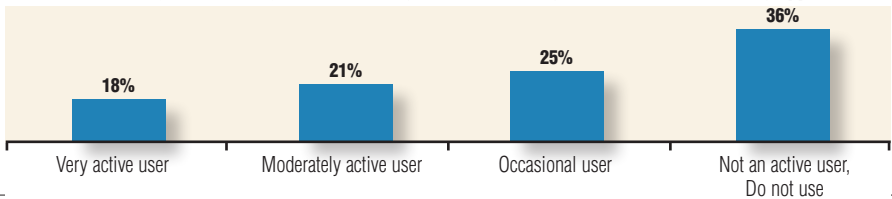


Social Networking

One in five business people use social networking applications such as LinkedIn, Facebook and Twitter daily; another one in five use them a few times a week.

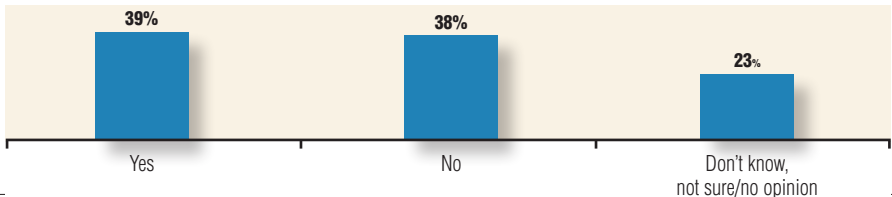
How active would you describe yourself as being in terms of using online social networking applications?



Retirement

Two in five businesses report that some employees have delayed retirement due to the recession.

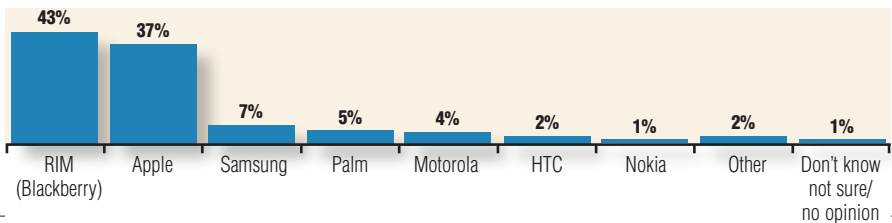
Have any employees at your company delayed retirement because of the economic downturn?



Smart Phones

Four in five "smart phone" users either have a BlackBerry or an iPhone.

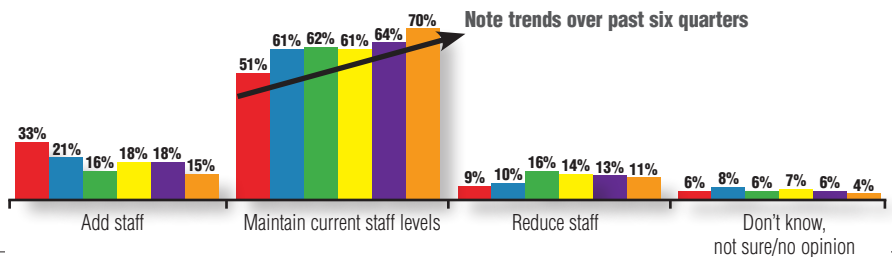
Who is the manufacturer of your "smart phone"?



Current Staffing Levels

As in prior quarters, the staffing level outlook is stable, with most businesses planning to maintain current staffing levels.

Based on year-to-date results, for the remainder of 2009, do you expect your company to:



Current Pay Levels

Half of all businesses expect to freeze current pay levels; nearly one third expect to increase pay levels by less than 4 percent in 2009.

Based on year-to-date results, for the remainder of 2009, by what percent will wages/salaries at your company change?

